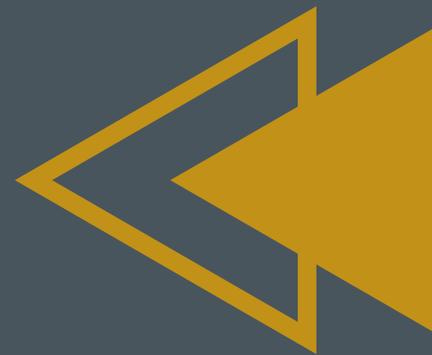
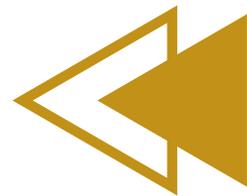




Excellence in Public Sector Leadership

a certification program for new & emerging public sector leaders





Excellence in Public Sector Leadership (EPSL) Program

Leadership in the public sector has evolved and continues to increase in complexity. Many new and emerging leaders are asked to take on roles that involve a significant change agenda. As a leader, you must reconcile a dynamic political environment and evolving public expectations with technological advances and a modern, motivated, and engaged workforce, to develop an organizational culture built on excellence. The Excellence in Public Sector Leadership (EPSL) program provides the tools and insights necessary to lead and navigate this turbulent and exhilarating journey. It starts with self leadership and builds upon this foundation of success by exploring how to effectively lead teams, promote service excellence, and achieve measurable results.

Program Overview

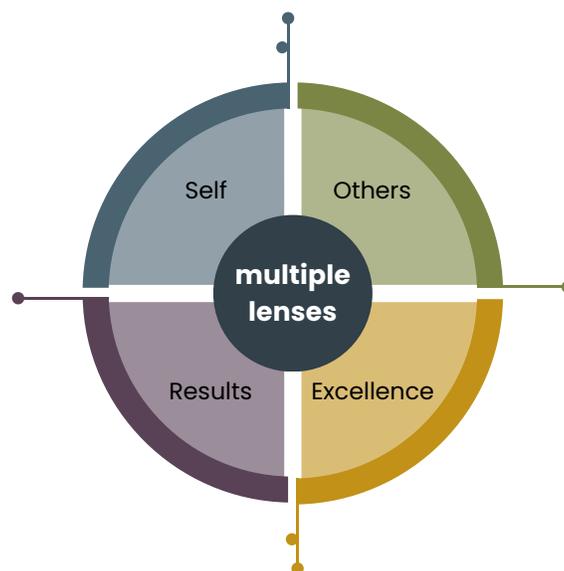
The Excellence in Public Sector Leadership (EPSL) program is a training program designed to strengthen new and emerging public sector leaders' visioning and leadership skills. It is built around four core themes—*Leading Self as a Public Servant*, *Leading Others as a Public Servant*, *Public Service Excellence*, and *Achieving Results in Public Service*. The themes are viewed through various lenses and perspectives—including political, public, community, academic, and team. These lenses help to ensure a balanced understanding of the opportunities and challenges public sector leaders face.

The program is developed and delivered by experienced former senior public servants who can share their insights and real-life experiences and approach leadership from a practical perspective.

Core Learning Outcomes

By the end of the EPSL program, you will be well-equipped to:

- analyze the impacts of leadership, policy, strategy, change, engagement, and teamwork on public policy challenges that allow you to identify risk, motivate teams, innovate, implement change, and evaluate success
- draw an association between public sector challenges and leadership opportunities, behaviours, and competencies to enable improvement and successful policy implementation
- anticipate and proactively address evolving organizational, political, and environmental changes
- share insights and best practices with an expanded network of public service leaders across Saskatchewan and Canada



Participant Testimonial

"Completing this leadership course has been a truly valuable experience. The knowledge and insights I gained have already started shaping the way I approach my role. I now feel better equipped with practical tools to support budgeting, enhance strategic thinking, and strengthen my ability to lead effectively. Most importantly, the course reinforced my commitment to being a more thoughtful, impactful public servant. I'm confident that what I've learned will continue to guide me as I grow in my leadership journey."

Kali McDonald, Manager, International Offices, Ministry of Trade and Export Development



Quick Facts

<p>Program Delivery</p>	<p>The EPSL is a blended training program, which includes self-paced, engaging online learning modules and weekly interactive online workshops.</p>
<p>Program Length & Time Commitment</p>	<p>It will take approximately four months for you to complete all four themes, which includes the choice of two deeper dive workshops. Each weekly module takes approximately three hours to complete - two hours of self-paced online learning content, and a one-hour live online workshop. Deeper dive workshops have expanded online learning modules and are two to three hours long.</p>
<p>Start Date</p>	<p>This program is delivered multiple times throughout the year through a rolling intake, so participants are able to join at the start of each month, beginning in October of 2025 (exception: July, August, and December, as many participants have holidays).</p>
<p>Program Cost</p>	<p>The program costs \$2,150 (+ applicable taxes), which includes the cost of certification and the Public Sector Leader (PSL) designation.</p>

The program includes engaging self-paced online learning modules, along with weekly live online workshops. Due to the rolling intake registration format, you can begin with any of the four program themes (Self, Others, Excellence, and Results).

Prior to completing the four training themes, you must complete the EPSL Required Introductory Module. This module provides:

- a leadership self-assessment that is aligned with the program themes and modules and is referenced throughout the program
- foundational learning content on managing and developing self that will set expectations and help you get the most from the program
- instructions on the capstone process that you will follow throughout the program

At the end of the program, you will submit a final capstone report to receive certification. You must receive at least 70% on your final capstone report to receive certification and the Public Sector Leader (PSL) designation.

Participant Testimonial

"We often hear about leadership concepts and what makes a good leader, but what I've valued most about the EPSL program is its intentional focus on applying these ideas specifically within the public sector. That context has deepened my understanding of what it truly means to serve as a public servant. What stands out for me is that JSJS doesn't try to fit leaders into one model or prescribe a single "right" way to lead. Instead, the program offers a wide range of practical frameworks that leaders can adapt to their own styles and situations. Overall, the program is thoughtful, well-designed, and grounded in what public service leadership really requires. It has genuinely expanded how I see my role and how I can contribute."

Jordan Ewart, Manager, International Offices Branch, Ministry of Trade and Export Development



Program Themes & Modules

Each of the four monthly themes—*Leading Self as a Public Servant (Self)*, *Leading Others as a Public Servant (Others)*, *Public Service Excellence (Excellence)*, and *Achieving Results in Public Service (Results)*—includes three core learning modules and a deeper dive workshop. You must choose 2 out of 4 deeper dives to attend, though you are welcome to attend more if your prefer.



Throughout the program, you will benefit from:

- **Input from experts** – The program combines the expertise of JSGS Executives-in-Residence with input from external experts both as interviewees and as facilitators of live workshops.
- **Self-paced online learning modules** – The online learning modules provide access to engaging self-paced content that include short facilitator lectures and videos, interviews with experts, interactive exercises, and readings. The content is designed to help you draw connections between course content and your current work.
- **Live online workshops** – During the live workshops, you will have an opportunity to discuss and apply the concepts, readings and activities from the online learning modules while implementing your new knowledge in exercises and scenarios.
- **Ongoing networking** – Through both the online learning modules and live workshops, you'll have the opportunity to continue collaborating and connecting with your peers.

Participant Testimonial

"I really enjoyed [this program]. While it may not have been all new information to me, it was a good opportunity to take the information or methodologies provided and apply them to real life situations. I picked up quite a few tips and definitely feel like I can be a more complete public servant."



Learner Expectations

The EPSL was created for new and emerging public sector leaders and is designed to be flexible to fit into your busy schedule. To get the most out of this program, you are encouraged to take an active role in your learning journey—bringing curiosity, commitment, and a willingness to reflect deeply on how the concepts apply to your own leadership practice. Success in this program relies on a self-directed mindset and a willingness to engage with the content—not only during live workshops through active discussion with other learners, but also by regularly reflecting on how the concepts and strategies apply to your own leadership practice.

The time commitment for the EPSL is approximately 3 hours per week for regular weekly modules and 5 hours for the monthly deeper dives (you only need to attend 2 out of 4 deeper dives). These times may vary, however, as everyone learns at their own pace. Your final capstone report will assess how successfully you have incorporated the program's learning into your own professional life.

Program Requirements

To earn your certification and the Public Sector Leader (PSL) designation, you must complete the following:

- EPSL Required Introductory Module (*completed 2 weeks prior to your first theme)
- Theme: Leading Self as a Public Servant (Self)
- Theme: Leading Others as a Public Servant (Others)
- Theme: Public Sector Excellence (Excellence)
- Theme: Achieving Results in Public Service (Results)
- Final Capstone Report (*completed within a month of your last theme)

Registration & Schedule

Registration is accepted through a rolling intake, so new participants are able to join at the start of each month, beginning in October of 2025 (exception: July, August, and December, as many participants have holidays). There are a limited number of seats available each month, and the number of seats available will vary. If seats are full for a given month, you can register for the next available start date.

Live workshops take place every Tuesday from 1:15 to 2:15 pm (CST) for regular modules, or 1:15 to 3:45 pm (CST) for deeper dive workshops. New participants have a brief introduction to the EPSL before the first weekly workshop. Online learning modules are completed the week prior to the live workshop and are estimated to take 2 hours to complete (though individual times may vary).

When deciding on your start date, please ensure you account for the EPSL Required Introductory Module, which must be completed 2 weeks prior to the first theme, and the final capstone report, which is completed in the month following your last theme.

See the [JSGS website](#) for full details and to register for the EPSL program.

- If you have any questions about the EPSL, please contact us at jsgs.ee@uregina.ca.
- [Click here](#) to sign up for the EPSL email list! (click the leadership checkbox).